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AGT
New Living Spaces with
Power Gloss



Harmony in design starts at the door, continues with the floor.

It's very easy to create harmony in every space. When AGT's new product Nature Parquet and Nature Door Series come together with AGT Baseboards, they create excellent results. They complete each other with their colours and design; providing beauty and life to everything they touch. If you are looking for complete harmony in the space you design, you should meet with AGT.





Dearest Members of the AGT Family,

My Dear Friends,

I am happy to be sharing my views with you again through our new issue.

We are experiencing highly intense times both politically and economically in every country and region. Having no economic boundaries naturally causes every country to be affected one way or another by a new development happening in any region, regardless of the fact whether it is positive or negative.

Our country and our region is located where these new developments are highly perceived. However, I experienced and know that these type of regions always bare major opportunities and creates a huge potential in these emerging times. Following economic difficulties, financial principles take place, and regional or national economy always self-repairs itself experiencing a rapid breakout.

I observe that despite the uneasiness, our sector is experiencing important developments and increasing growth. In the meantime, even though the rising currency rates put pressure in costs, increasing export opportunities for companies has become the key dynamic for the sector.

At this point, in order to effectively spread the strong company and brand image we established in Turkey to the nearby countries, as AGT we have made substantial moves. By re-organising our company, we have aimed to reach global target markets effectively. Therefore, I believe that we created a sufficient infrastructure in AGT to be able to transfer its sector-leading creative and innovative applications that increases human and life quality, outside Turkey. These moves are strategic for AGT but more importantly they are crucial for our region and especially with the contribution they have for our country's export. Our new investments and expanding product ranges are the result of our increasing export rates and thinking beyond Turkey. Moreover, this year our operations are included in Turquality Brand Program which not only increased our responsibility, but also strengthened our distinct and characteristic position internationally between Turkish brands.

Being included in this program is a significant success for us as well as a great responsibility...

But, as AGT, we highly believe we will internationally extend the success and position we gained in Turkey.

As part of the vision of our founder Mr. Ahmet Söylemez and Söylemez family members, we have always trusted and will always trust our region, our country, our employees, our dealers. This trust has always been the leverage and motivation behind every decision we made until today, and will keep on being so in the future.

With this motivation, AGT will stand out amongst its competitors and continue growing as a result of its target to bring comfort and quality together for people.

Because we know you,

We trust you,

We are AGT!

AGT Sales and Marketing Group Director
Şirzat Subaşı

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News from AGT

AGT family came together in Ramadan iftar meals

AGT Executives came together with all AGT dealers in Turkey as part of the iftar meals held in the Month of Ramadan. We have presented a letter of thanks and a photograph taken in events where our dealers had a joyous time in Istanbul, Ankara, Diyarbakır, Adana, Bursa and Antalya.



Iftar in Istanbul



Iftar in Ankara



Iftar in Adana



Iftar in Diyarbakır



Iftar in Bursa



Iftar in Antalya



We attended the Johannesburg Decorex Fair

Our products were successfully displayed in AGT Stand held in Decorex Fair took place in South Africa Johannesburg from 6 August to 10 August. With the pleasure of showing the novelty we brought to the wood world, we have had a productive fair.

AGT in Turkmen Construction Fair

One of Asia's prestigious construction sector fairs, Turkmen Construction, was held between 27 August to 29 August. AGT products were successfully represented by our team in the stand set up especially for this fair.



We broke the record with our parquet production

Last August we broke our own record in parquet production. The speed and quality of our production line enabled our uninterrupted production. We congratulate all AGT family for their contributions.



Perspective



Think Tank

"It is better if you do this."

This is a simple but effective sentence which especially in America think tanks, whose words are taken seriously on a governmental level in social, political and economic topics, generally use to end their reports with.

Think tanks that are formed after the Second World War, are responsible to brainstorm and produce new ideas about every topic and report their findings to companies. **Adding "it is better if you do this" phrase at the end of each report they deliver...**

It is known that most of the reports and findings delivered by this independent think tanks are not implemented, are considered to be unrealistic, found inapplicable as well as not compliant with strategic targets and therefore rarely taken into account.

Regardless of the fact that they are implemented or not, it is very valuable to bring very different minds together and let them produce new ideas in various topics in order to "proceed".

However, it is more important to have minds that are capable of saying "it is better if you do this". **Professional life has to wake up to every coming day with new ideas...** For as much as someone in somewhere has already been "waking up to a day" with sentences no one has ever said before...

Competing with those people and companies requirement only one thing; to have a similar thinking systematic...

In order to hold on to today and tomorrow, it is not important to have ideas that "belong to yesterday". Today's ideas need to be generated.

It is needed to reach the ideas of people from very different areas and levels.

Every person needs to make effort to create his/her think tank.

Art, politics, economy, current life, psychology, education, etc...

Coming together with "idea generating" people in different times and more importantly in different places and having conversations with them can add an immeasurable value to people.

These gatherings can sometimes be on small talks but they should also be fictionalized upon "special agenda".

If one has somebody to criticise them and say "it is better if you do this" around them;

They are one of the luckiest people in the world...

AGT Board Member
Mehmet Semih Söylemez

You can read Mehmet Semih Söylemez's weekly articles on www.duygusalsermaye.com

News from AGT



Meaningful dinner from our Tabriz dealer

Our Tabriz dealer Farayezi, hosted a dinner for the AGT team. In the dinner held in Hotel Shahriar with 120 participants, we came together with our sub-dealers, industrial companies and workshop owners.

We shared our experience in cost reduction-oriented solutions conference

Our Production Group Director Mr. Faruk Şişci has attended the "Cost Reduction-Oriented Solutions in Logistics and Supply Chain Management Conference held by Cost Reduction Institute in Istanbul.

Mr. Şişci in his presentation with "Management of Sustainable Cost Reductions in Investment Projects" title shared AGT's experience in sustainable quality and cost management with the audience.

In the Conference that took place in 7 August, professionals from different sectors came together and share their sectoral experiences, best practices and project examples. Through the discussions held, the conference covered the topic: efficiency in logistics and supply chain management.



AGT products in Esfahan!

Being one of the sector's strongest brands in Iran, AGT is extending its effectiveness through fairs and events. Our sub-dealer in Iran has presented our products in the 13th International Exhibition of Wood Industry Machinery, Equipments and Accessories held in Esfahan. As AGT, we provided design and visual support to our sub-dealer for the fair.

A special work form our Ukraine dealer

CEO of the Ukraine AGT Plus Mr. Maksym Rogozhyn has conducted an activity that may be very beneficial to our brand's advertisory activities in the region. With the support from the regions well-known designers, colour charts, catalogues and advertisements were designed and presented to the potential customers in the region. We have invited our dealer to Antalya and annoned him that our marketing activities in the region will increase in the upcoming days.



News from AGT



Iftar event hosted by our distributor in Iran

In Iran, one of the countries where AGT brand is well known, our dealer Samin Sanat hosted an Iftar event. The event brought AGT's sub-dealers together and Mr. Sanat shared his gratification for our collaboration.

We will share our production success in the Production Management Summit

High Efficiency and Low Cost Production Management Summit will be held on Saturday 10 October in Hilton Istanbul where experts on production, process improvements and management will share their techniques and applications. Our Production Group Director Mr. Faruk Şişci will share AGT's success in production process in the summit where both best and unsuccessful applications will be discussed in detail.



Our new on-vehicle advertisement design is ready

We have designed the new on-vehicle advertisement. With its design that highlights our products and their visuals, our on-vehicle advertisement was first applied to one of our truck and lorry. In the upcoming days 10 AGT vehicles will be wrapped with our newly designed advertisements.



Antalyaspor's thank you visit to AGT

Antalyaspor Inc. Board Members presented a plaque to AGT for our contribution. They have expressed their sincere thanks for our support for advertisement and lodges and took a souvenir photo.

News from AGT

Blood Donation Campaign from AGT

In collaboration with Kızılay, we held a Blood Donation Campaign in 17 and 18 August at Etap 1 and Etap 3. In the event where AGT employees donated blood, the importance of blood donation was highlighted once more. Every healthy individual can donate blood in Kızılay every two months and help save a live.



Our bicycle tour enabled us to unite with nature

On Sunday, 26 July with the participation of our valuable employees and their guests we held a very joyous "Bicycle Tour" activity. The participants tried to complete the 33 km track starting from Alakır Valley. The tour ended with a dinner held in Çakırlar where our employees took plentiful souvenir photos.



On Victory Day we met at the Köprülü Canyon

AGT family came together in the event held on Sunday 30 August. The participants freshened in Köprülü Canyon's cool waters and fully felt the adrenaline, and restored their energy at the lunch break. During the tour video viewing, picturesque moments were captured. The enthusiasm and energy for the 30 August Victory Day was worth seeing.



Follow AGT on Social Media

We intend to reach you 24/7 with the content we publish on our Facebook, Twitter, Pinterest, Instagram and LinkedIn accounts.

We sensitively lay emphasis on the questions, opinions and feedbacks transmitted to us by our domestic and foreign followers, and at this point we adopt making no compromise on our quality of service as a principle.

Trainings

Akasya Project kick-off meeting was held

In order to sustain our growth and progress, we improve our corporate information infrastructure with Akasya Project. As the first step, we held the Akasya Introductory Meeting in our Conference Room on 2 July.

Our infrastructure project took its name after the Akasya tree which is a symbol of productiveness, robustness and stability, and its completion is planned to be in the beginning of 2016. With this project AGT's process and operations will function as a result oriented way; more rapidly and effectively.



Our e-learning applications are to start

With the aid of internet technologies, we will be able to reach effective and productive education and training without any time and place constraints in a modern, colourful and entertaining manner through e-learning.

General information regarding the customised platform designed especially for AGT will be published for our employees together with the details such as user codes, passwords once the training agenda is established.

Fikirbaz award winners were announced

Winners of the Fikirbaz Project, in which our employees shared their innovative and sustainable ideas, were announced. First ten ideas presented under 7 different topics such as customer satisfaction, efficiency, community contribution, occupational health and safety were awarded in a ceremony held in our conference room.

Through Fikirbaz, we encourage our employees to generate innovative ideas, improve productivity, enhance the performance systems and product service quality. We congratulate our award winner employees.



Guest of the Month



D. Sevdil Yıldırım
Independent Advisor to the Board of Members

AGT reaches out to new horizons with strength...

Organisations are like trees; they seedle, breath, branch out and provide a roof to people, blossom out, strenghtened to provide healthy growth, and structured (are fertilised and pruned), and if its roots are strong it can become a centennial tree. AGT was formed more than 30 years ago, with the effort of a father and his two sons, and over the years its story of not settling with the domestic market and waving our "star and crescent" in 6 continents is just like a tree... By replenishing, excuviating, creating value and meeting global goals, it stays the course of becoming centennial.

Beyond any doubt, the investments made since the company is founded and the integrated production facilities designed with meticulous engineering play a significant role in AGT's success of increasing its total revenue by approximately 80 times between 2000 and 2015. However, it is not the only reason. I believe the ability and ambition of our founders and as their product, this company, "to improve and use their open spirits to stakeholder culture and turn it into a business intelligence" plays a significant role as well.

To set an example... Virtuous people know that; like as it is for a person, the most important opportunity for companies revealing their true value also is "their reflexes at difficult times or crisis". In AGT's growth momentum, its constructive approach to its stakeholders in 1994 has provided a significant benefit. Chairman of the Board, Mr. Ahmet Söylemez, shares the

company's effort to support its dealers to provide them with "healthy and sustainable" commertial relations at times of distructive pessimism and insecurity, in a sincere way of his own.

Another example for the hidden factor behind the difference AGT creates is the "appretiation of its employees" as well as its clients and suppliers. In order to be persistent, family companies certainly need to institutionalized. Far from being "by rote/cliche" and blossom wholesomely in an internalizing way, this process can benefit significantly from corporate culture and one of its most important components; emitional capital. As stated in the book written by the Vice Chairman of the Board, Mr. Mehmet Söylemez; "Corporate organisation starts with its founding member or members and grows by interacting with every employee, machinery or facility that is included afterwards. Synergy is born through the emotions within these elements and this transforms into an energy that mobilizes the system." (Emotional Capital, M.S., 2014)

Companies, organisations and countries, when they overcome the short term benefit pitfalls, and can have long term vision such as "What kind of a world we will leave behind for future generations?", take different views as constructive warnings, focus on creating value for each stakeholder; then they can shine like a "star", win matches, rise and become the centre of attraction. This is the very dinamic AGT is in.

Vice Chairman of the Board Mr. Mehmet Söylemez's efforts to emphasise with both domestic and international clients and dealers together with interpreting the market requirements and needs should also be determined as a reflection of AGT with its openness "to improve and use their open spirits to stakeholder culture and turn it into a business intelligence". When AGT brings its customers the novelties in its product range, not just the executive leaders, but from production engineers to quality assurance team, from suppliers to sales and marketing officers, from financial officers to auditors all put forward the same shared spirit and excitement.

It gives us great hope as the Turkish Business World to see AGT reaching out to new horizons by becoming stronger together with its stakeholders, opening its business intelligence to international competition, with its aim and determination to create source to enable sustainable development... Starting as a workshop 30 years ago, AGT later on established an examplary integrated production facility and it aims to take "corporate governance" as the core principle to enhance its corporate architecture and decision-making mechanisms. This, of course, especially for a family company, sets a long and difficult process. However, I whole-heartedly believe that as a company that has already earned a well deserved reputation in Turkey's developing and bright face that creates a value for its stakeholders, AGT will continue to have te same determination and dinamism with its leaders and employees.

D. Sevdil Yıldırım
Independent Advisor to the Board of Members

Interview



BORIS KOLPAKOV - TBM Furniture Equipment Department Manager

We met with Mr. Boris Kolpakov from our Russian dealer TBM...

Could you please tell us about yourself and your company?

TBM was founded in 1993. At the moment, it is the window sector leader and the biggest supplier in Russia, Belarus and Kazakhstan. Our company supplies parts and materials for windows, doors and furnitures. Today, TBM has branches in over 50 cities. In 2002, our management decided to take part in the furniture accessory trade and for 13 years we supply furniture parts.

I am working in TBM for almost 10 years now. After graduating from Moscow Technical University in 2003, I worked as a technical engineer in furniture production (sliding-system furnitures and wardrobe) for 3 years.

I started working in TBM in April 2006 as Manufacturing Manager, in Furniture Equipments Department. In the meantime, I completed the sliding systems for furnitures trading program successfully and was promoted. In November 2007 I became the head of Furniture Equipments Department.

Today; we sell over 4500 pieces of furniture accessories to more than 40 manufacturers in Germany, Italy, Spain, China and Russia. I am 35 years old and happy to be working in TBM team.

Could you please tell us the story how you met with AGT?

As far as I can remember, I met with AGT at my first overseas travel to Turkey. I went to A PMS Aluminium Facility in Bursa in February 2007. We were willing to make a deal to supply anodized section for our sliding systems. We couldn't have a deal in Bursa, however, the following day we had meetings at AGT's Antalya Facility. I first met with the AGT Executives there. As TBM, we

collaborate with AGT for 4 years now.

How do you evaluate the first half of 2015 in terms of our company and our sector?

Although crisis, the sales of AGT panels have risen by 7% on piece. TBM has been selling AGT's panels with high radiance and we are certain that you will keep on growing.

Could you please inform us on the sector in your region?

Unfortunately, furniture sector in Russia has experienced a drastic decline in 2015. In the first 6 months the manufacturing by piece has decreased by 20% to 25%. We believe this crisis won't be around for long.

Could you please share TBM's concept and its products with our readers?

TBM's concept is to provide on time and high quality delivery to kitchen and wardrobe manufacturers. We provide free of charge delivery to our customers. Our clients can order their products anytime through TBM's online system. Last week in Moscow we opened our first store where AGT's products are also displayed. Through our stores, we are able to inform our customers on our products and furniture applications.

We anticipate having more than 10 stores in the upcoming 2 to 3 years.

How can we provide a better service to you?

AGT needs to focus more on its clients' needs.



Story of the Wood

As a construction material: "Story of the Wood"

Wood has a much longer history than cement and steel as a construction material. Native people climbed trees in order to protect themselves from wild animals and this provided the first step for the foundation between wood and construction. Ancient people created safe spaces for themselves in tree hollows and continued to live there for a long time.

Later on by using materials such as tratch and straw, real formation of masonry wall and carcass construction was established. These constructions form the basis of todays construction techniques. Wood hasn't shown a drastic change in its usage and technique over time. For example, wooden roof construction techniques used today is quite similar to the ones first used in Phrygia. Moreover, lining boards has formed the beginning of industrialization in furniture sector after 1840, however, in B.C. 1500, in Egyptian Pharaoh Tutankhamun's tomb ivory indent on ebony and cedarwood platings prove that this technique was known for a long time. Again in the 6th Century A.C., heavy papers used in Japan shows similarity with today's fiberboards.



As in different parts of the world, wood is also being used as a construction material in Anatolia since the early ages. As the first examples from Anatolia, Doric Temples in Egean Region and the "Lycia Tombs " composed of the rooms craved in rocks between B.C. 600 to 200 can be given.

As the usage method and technique of the wood improves, its usage in constructions as undercarriage started in the beginning of the previous century. Emerging needs due to increasing and disseminating industrialization, together with the fact that after the First World War, steel, as a valuable raw material for weaponry, was withdrawn as a construction material; resulted in the necessity to use wooden material in different functional constructions more rationally.

Therefore, the techniques and methods used today to enable the use of wood as joint elements and development of materials to enhance its durability to external factors have been formed during this era.

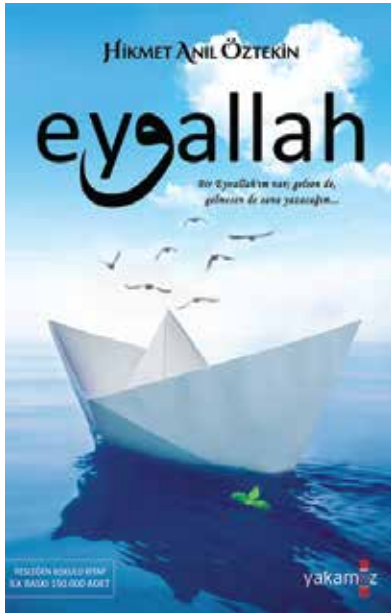
After the Industrial Revolution, in parallel with the development in material's technology, architectural intellection had become independent at a certain level. With the aid of emerging economy and technical opportunities, natural wood has been re-interpreted and new composite products from wood were produced. As a result of industrial improvements, the usage of wooden materials with their new dimensions have expanded and became more flexible.

Advancing technology manifested itself in the topic of wood protection; methods to eliminate the humidity deformation in natural wood products, enable non-flammability and provide resistance to micro organisms were developed.

As part of re-organisation of wooden materials, first wood chips boards were developed in Australia in 1908; first fiber boards were developed in the United States of America in 1915; and first fakeboards were developed in Germany in 1941. Development of industrial wooden material types resulted in new and extended usage of wood in constructions.



In the last century, wood takes place in the construction sector with various areas of usage and its innovative methods of application. Thus, its harmony with human nature and its decorative usefulness increases the proneness to wood around the world. We are excited and curious to see where the humankind's journey with wood, which started with sheltering in tree hollows, will lead.



Eyvallah

I have one thanks; I will write it whether you come or not...

Everyone has a grief. Some pass, some don't. Some can be told, some can't. Sometimes you want to tell but there is no one to listen. You know, it is conversation that you need, but there is no one to have it with. It is the very reason why this book was written, to pour out one's grief to each other. I wrote it so you know that you are not alone. I wrote it for conversation with affection.

At nights when some rain and little sadness descends, while reading this book you will feel; "There is still someone to talk to out there..."

Ali Baba and the Seven Dwarfs

Cem Yılmaz is still shooting his new movie Ali Baba and the Seven Dwarfs. The first pictures from the set were published. Yılmaz's new film will be out in October 2015.

Producing and acting at the same time, the comedian is accompanied by well-known faces we recognise from his previous movies; Çetin Altay, Irina Ivkina and Zafer Algöz as well as some fresh bloods. Its shooting started on 30th May in Bulgaria with a technical team of 140, but the plot of the movie is still a big secret. We only know that Cem Yılmaz will bring more than one character to live.

Comes to the theatres: 16 October 2015



Agenda

Carolyn Christov-Bakargiev has conducted various collaborations for the 14th Istanbul Biennial where the works of over 80 artists from Africa, Asia, Australia, Europe, Middle East, Latin America and North America will be displayed. Biennial will be taking place at 30 venues across the city, covering both the Asian and European sides and the Princes' Islands. Saltwater, will take place on boats, in hotels, old banks, car parks, gardens, schools, stores and private buildings together with museums, covering both the living spaces in land and temporary places created on water.



14th Istanbul Biennial Saltwater: A Theory of Thoughts' Forms
5 September - 1 November



Zero Exhibition - Countdown to the Future
2 September - 10 January 2016

With the support of Akbank Sanat, S.U. Sakıp Sabancı Museum is welcoming the dynamic and revolutionary spirit of Zero. The Exhibition will start on 3 September with a tour accompanied by the curator Mattjis Visser and includes numerous symposia, conferences, film screenings, children's workshops along with an audioguide for the visitors.

Izmir: A Legacy for Tomorrow

18 September - 15 November 2015



Arkas Sanat Merkezi and IFOD (Izmir Photography Art Association) collaborated on this exhibition in order to capture Izmir as it is in the year 2015 for the future generations, constituents special to Izmir were put under the scope. In the Exhibition, artists captured the beauty that needs to be remembered in various towns and villages of the city such as Basmane, Bergama, Bornove, Karşıyaka, Kordon, Ödemiş and Urla by using the universal language of photography.



Diana Krall Concert

17 October 2015

5 Grammy award-winning jazz singer Diana Krall will be on stage in Istanbul Zorlu PSM on 27 October as part of the world tour of her new album Wallflower; "Good Music in Town" in which she interprets the all time songs such as "California Dreamin" and "Desperado" with jazz tunes. Being one of the most admired voices and an excellent pianist, Krall is one of today's favourite and the only jazz singers with 8 album debuts in Billboard Jazz Lists.

Prague

The Germans call Prague "the Golden City". Prague is a magical city and it is rare to meet with a one who doesn't like it. For centuries it takes its visitors' breath with its Vltava River, church domes, towers with golden hats, cathedrals, elegant bridges which make it the capital of Bohemia. The city was amongst the luckiest of places that has been hardly damaged during the World War II, and its Middle age-styled centre is always vibrant and romantic with its church bells ringing at the sunset under the shadow of its 9th Century Castle, with its keen visitors exploring the cobblestoned streets. At the same time, it is a modern city full of energy, culture, art and events.

Places to Visit

- | | |
|--|---|
| Prazsky Hrad (Prague Castle) | : World's biggest ancient castle. |
| Karlův Most (Charles Bridge) | : A bridge with approximately 40 statues on both sides. Just like an open air museum. |
| Franz Kafka Museum | : An extraordinary museum just like the extraordinary writer Franz Kafka who is identified with Prague. |
| Staroměstské náměstí (Old Town Square) | : Located at the centre of Prague and surrounded by historical buildings, the Old Town Square is one of the most beautiful squares in the world. You can enjoy the view from the Old City Hall Tower. |
| Josefov (Jewish Town) | : One of Prague's oldest towns. There is an ancient Synagogue, an hebraic watch and one of the world's most interesting graves. (All gravestones are set up on top of each other) |
| Václavské náměstí (Wenceslaus Square) | : A square that is always lively and busy. Narodní Museum is also located at this square. |



AGT Vendor trips continued with the visits of Budapest and Prague.

Budapest

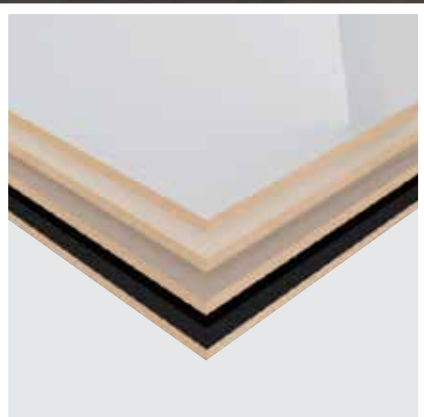
Budapest is the prime location of every Central European Tour Program. Budapest, which the well known location for romance and tranquility, was formed as the Buda and Óbuda cities located on each side of Danube River united. In the same day, you can see traces of both the Austro-Hungarian. Empire era on uncountable historical buildings, and the Soviet era on antique trams and anaglyph statues giving you the feeling of beeing in a compact version of Istanbul. What is more, Budapest provides its valuable visitors with an adventure in which without feeling caotic, they can express all types of emotions. Another reason to visit Budapest is the health tourism in its thermal spas.

Places to Visit

- | | |
|---|---|
| Gellert Hegy (Gellert Hill) | : A good place to take panoramic pictures of the city. It is one of the most important strategic locations from where the city was protected from the Turkish and Austrian attacks. |
| Varhegy (Castle Hill) | : With the Royal Palace and many museums it facilitates, Castle Hill has many historic and beautiful spots. |
| Váci Utca (Váci Street) | : It is well suitable to describe this street as the brother of Istiklal Street in Istanbul. |
| Szent István Bazilika (St. István Basilica) | : Taking its name after Hungary's first King, this basilica is the city's biggest church with a height of 96 meters. |
| Országház (The Parliament Building) | : With its location by the Danube River and its view both during the day and in the evening, it is Budapest's pearl. It is also open to touristic visits. |



AGT Power Gloss



 **AGT**

Power Gloss

AGT Power Gloss is produced by applying UV (ultraviolet) lac on MDF-Lam with a cutting-edge technology laser cylinder, and it is a plate with high radiance and durable to high mechanic and chemical resistance.

In order to meet the needs of furniture and decoration sectors; it can be used in furniture body, kitchen cabinets, bathroom covers, study rooms, in summary, in all furniture bodies and surfaces that create a living space for houses and offices.